

Residential Workshop

on

Building High Performing Organisation through Visionary Leadership

During- 01-06 September 2025

at

Thimphu (Bhutan)

(Stay for Six days & Five Nights in best Season)



GREATER NOIDA PRODUCTIVITY COUNCIL

(Affiliated to National Productivity Council, GoI)

D-2/207, Krishna Apra Royal Plaza

Alpha-1, Commercial Belt, Greater Noida- 201308

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Introduction

The high performance organization (HPO) is a conceptual framework for organizations that leads to improved, sustainable organizational performance. It is an alternative model to the bureaucratic model in which there is a gap between Responsibility and accountability. There is not a clear definition of the high performance organization, but research shows that organizations that fit this model all hold a common set of characteristics. Chief among these is the ability to recognize the need to adapt to the surroundings that the organization operates in. High performance organizations can quickly and efficiently change their operating structure and practices to meet needs. New research has found that the key to high-performance and growth is to be found in the psychology & culture of an organization rather than in the mechanics. So the important work is in shifting the mind sets, emotional states and behaviors to a psychology that will create and deliver performance. However, most businesses focus the vast majority of their energy, attention and resources on the mechanics. The collective psychologies of your people is, of course, the culture. Culture, like brand, is misunderstood and often discounted as a touchy-feely component of business that belongs to HR. It is not intangible or fluffy, it is not enough just to have an amazing product and a healthy bank balance. Long-term success is dependent on a culture that is nurtured and alive.

Workshop Objective

- ✓ To create a vision of High Performing Organisation
- ✓ To develop a positive and conducive relationship in the organization.
- ✓ Developing visionary Leadership
- ✓ Developing a Strong Team

Workshop Coverage

- ✓ Present day challenges of Organization and Strategies to cope up with them
- ✓ Developing Synergy amongst employees for accepting organizational challenges
- ✓ Developing the spirit of Team Building for achieving Success
- ✓ Team Performance: Building, managing, and motivating high-performing teams
- ✓ Creating an environment for effective Communication for success
- ✓ Creating a Visionary Leadership for rational Decision Making
- ✓ Performance Management through balanced scorecard.
- ✓ Creating a Learning Organization through Knowledge management
- ✓ Managing Conflict more effectively
- ✓ Managing Change for accepting challenges
- ✓ Emotional Intelligence for organizational success
- ✓ Creating a conducive work culture for organizational success
- ✓ Case studies and syndicate discussion for stimulating knowledge

Workshop Pedagogy;

The methodology of the Workshop will be participative in nature. The sessions will be based on conceptual discussion, experience sharing, syndicate discussion, Case study and experiential learning by sightseeing etc

Participant's Profile

This workshop will be useful for all levels of board members, directors, managers and executives from all discipline including decision makers, planners, hr personnel, from central and state government, public sector undertakings, banks, co-operatives department, industries department, agriculture departments, Insurance companies etc.

Participation Fee (Residential)

Rs. 1,30,000/- (One Lakh Thirty Thousand Only)
+GST@18 (Equivalent to Rs. 1,53,400/-) per person
which is inclusive of board, lodge & workshop material cost & Industrial Visit.

Registration & Payment

Nomination Indicating the name (s) of the participants, designation, address, mobile no. & e-mail id, etc. along with a crossed cheque / demand draft for the participation favoring Greater Noida Productivity Council and payable at Noida.

Our PAN No. is AACAG3904C, GST No. 09AACAG3904C1Z5

For ECS and on line payment, Bank details is as such (if depositing in bank then send us scanned copy of deposit slip)

ICICI Bank, Account No. 628401059872, Omega-1, Gr. Noida 201308

RTGS/NEFT/IFST Code ICIC0006284

Venue And Dates:

Any Hotel/ Resort at Thimphu (Bhutan)

Check in: 01 September 2025 from 11:00 am Onward

Check Out: 06 September 2025 before 11:00 am

Last date of nomination 08 August 2025

Faculty:

Dr. R.D. Mishra Director, GNPC having 40 years of professional experience Dr. Mishra has conducted more than 350 modules of training programme for Senior, Middle and junior levels of personnel in more than Sixty Public and Private sector organisations and has trained more than 1,28,000 Executives & Employees.

Needless to mention Dr Mishra conducted one International workshop of two weeks on "HR Challenges on Twenty first Century" at USA (SFO & New York). Dr Mishra also conducted a two weeks workshop on "Water Engineering & Management" during April-May 2022 at Singapore & Australia for the Sr. Officials of Delhi Govt including IAS officers. Recently Dr Mishra organised a two weeks International Program During 12-26 Nov 2024 on "Innovation on Organisational Management" at USA covering places like U'sity of Southern california, Los Angeles, Pentagon, National Defence University, U'sity of St Johns, World Bank, IMF at Wasington DC, & UN at New York in which some Defense personnel also participated.

Apart from Dr Mishra, other expert faculty on the subject concern will steer the workshop.

Greater Noida Productivity Council (GNPC) affiliated to National Productivity Council, which is under the Department of Promotion of Industry and Internal Trade,(DPIIT) Ministry of Commerce & Industry, GoI. GNPC was established with the objectives to propagate the Productivity Culture in the government, Central & State, PSUs Sector organizations in areas such as Industrial Engineering, Quality Management, Human Resources Management, Information Technology, Technology Management, Energy Management, sectors through the interventions of consultancy & the conduct of various modules of training/Workshops in India and abroad. GNPC is also associated with Asian Productivity Organisation (APO) Tokyo Japan in the conduct of consultancy and implementing the scheme of APO in India

Needless to mention apart from organising numerous domestic Training/workshops at different locations of India, for Executives/Non executives & Doctors through Hospital Administration programs, GNPC has conducted International Training /workshop of two weeks on "HR Challenges on Twenty first Century" at USA (SFO & New York), has also conducted nos of residential training program on various topics at Kathmandu (Nepal). GNPC has also organised during April-May 2022 two weeks workshop on "Water Engineering & Management" at Singapore & Australia for the Sr. Officials of Delhi Govt including IAS officers. Recently GNPC organised International Program for Defence personnels during 12-26 November 2024 on the topic "Innovation on Organisational Management" at USA covering learning exposure at places like U'sity of Southern California, Los Angeles, Pentagon, National Defence University, World Bank, IMF at Wasington DC, U'sity of St Johns, UN & Bloomberg a financial company at New York

Enquiry & Registration

Send E-mail for faster response

Email: director@gnpcouncil.org, info@gnpcouncil.org, gnpcouncil@gmail.com

and write to

Dr. R.D. Mishra, Director

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Venue/ Location:

Select Participation on Residential Basis OR Non-Residential Basis

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)

Details of Nominating Authority:

S. No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)

Select, if Organization is GST Exempted OR Select, if Organization is Not GST Exempted

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

1. I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
2. I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by GNPC on behalf of the GST department at a later stage whenever the GST department raises the same to GNPC.
3. I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and GNPC is not responsible for checking the eligibility. *I certify that the above information is correct

Organisation not exempted and having GST registration GST No. (Mandatory) _____ (Kindly provide the GST number of organisation on which GST Invoice to be raised)

Organisation PAN No. (Optional) _____

Organisation TAN No. (Mandatory on TDS deduction)) _____

Signature: _____ Date: _____ and Place: _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

For Organisation which are Not Exempted and having GST registration GST No. (Mandatory) _____